

Appendix 1:

From: McCreadie J (Joanna)
Sent: 03 March 2023 17:07
To: Donaldson I (Ian) <Ian.Donaldson@gov.scot>
Cc: Chalmers MJ (Michael) <Michael.Chalmers2@gov.scot>; Matthews W (William (Bill)) <William.Matthews@redress.scot>
Subject: update on communications

Good afternoon Ian, and following on from our earlier exchange, please see attached a holding statement that we have prepared today. This is only for use in the event we receive any enquiries, however we thought it sensible to have this prepared.

We have had three meetings this afternoon with three different groups: employees, non-executives and panel members. There was good attendance at all three meetings, however we have a few people that were not able to attend and we are offering a follow up session next Tuesday for those people. The memo setting out what has happened was circulated this morning as planned.

I look forward to meeting with you on Monday and our further discussions.

Kind regards,

Joanna

This is a holding statement for responsive use only. Prior to each use, review and permission should be sought from Bill Matthews and Joanna McCreadie.

Updated 6 March 2023 [REDACTED]

Originally drafted: 3rd March 2023 v1 [REDACTED]

Commenting on the decision of Johnny Gwynne to resign from his role as chair of Redress Scotland for personal reasons, effective from 10 March 2023, Bill Matthews, interim chair of Redress Scotland, said:

“Within a career spanning many years of dedicated public service, Johnny has made an invaluable contribution to Redress Scotland. His passion for justice and respect for survivors has been exemplary. His professionalism and compassion will be missed by everyone at Redress Scotland, and by our partners at the Scottish government, within the survivor community and beyond.

“I am proud to have worked with Johnny over the last few years and look forward to building on his exceptional contribution to the national collective endeavour to support survivors to heal from the trauma they have experienced.

“Redress Scotland remains resolute as ever in supporting survivors. We will ensure that our work continues without disruption as we engage with campaigners and survivor groups, to acknowledge each individual experience and help survivors and their next of kin with compassion and respect as they seek redress.”

Notes to editors:

- 1. Johnny Gwynne resigned in person at a meeting with Deputy First Minister, John Swinney MSP, on 2 March 2023. His A recruitment process to appoint a permanent chair of Redress Scotland will begin in due course.**
- 2. Johnny Gwynne became chair of Redress Scotland following a varied career in law enforcement where his last role was as Deputy Chief Constable in Police Scotland. He was also a director of the UK National Crime Agency, where, as the Head of CEOP he held responsibility for tackling child exploitation. Johnny was awarded the Queen’s Police medal for distinguished service in 2019.**
- 3. Redress Scotland is the independent body which makes decisions about applications made to the Scottish Government’s Redress Scheme. Redress Scotland was set up following an act passed by the Scottish Parliament in 2021, called Redress for Survivors (Historical Abuse in Care) (Scotland). Although Redress Scotland works with guidance and funding from the Scottish Government, it is not part of any Government department.**

Appendix 2:



7th March 2023

John Swinney MSP
Deputy First Minister, Cabinet Secretary for Covid Recovery
Scottish Government

BY EMAIL: DFMCSQR@gov.scot

Dear Deputy First Minister

Letter of Resignation

It is with significant sadness that I must write to you to formally tender my resignation from the post of Chair of Redress Scotland. This has been for entirely personal considerations and, if it were not so, I would be more than happy to continue to discharge the role with which you have entrusted me. I would be grateful if you could accept this intimation with effect from Friday 10 March 2023.

Resignation letters are best kept short but, for the avoidance of doubt, I would like to record my thanks to you for entrusting me with this role almost two years ago. Deeply regrettable circumstances have required the creation of the body but it has been a very real privilege to have played some small part in the establishment of such an important entity. I know I leave the organisation in good hands and wish it and those responsible for it all the very best as they continue to strive to live by those values you set (Respect, Dignity and Compassion) and to work ceaselessly on behalf of survivors and applicants as they engage with the Redress Scheme.

Thank you again for the opportunity to serve through this role. It has been an incredible privilege.

Can I also take a moment to wish you well for your own future. I know you will be able to look back at many successes in your time in Government; however, in particular you should be rightly content that the work you started with survivors has now come to fruition and is making a difference in the lives of many. All the very best to you and the family as you shortly enter the next chapter – I trust it is fulfilling and as purpose driven as the days up to now.

Yours Aye



Johnny Gwynne
Chair, Redress Scotland

cc. Michael Chalmers, Director for Children and Families
Ian Donaldson, Deputy Director, Children's Rights, Protection and Justice
Kerry Morgan, Deputy Director, Redress, Relations and Response

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Appendix 3:

MacArthur S (Scott)

From: MacArthur S (Scott) on behalf of Redress Scotland Communications
Sent: 10 March 2023 13:45
Subject: News release: Chair of Redress Scotland resigns

Resignation announcement – 10th March 2023

The chair of Redress Scotland, Johnny Gwynne, has today announced he will step down from his position for personal reasons.

Johnny became chair of Redress Scotland in June 2021 following a varied career in law enforcement where his last role was as Deputy Chief Constable in Police Scotland. He was also a director of the UK National Crime Agency, where, as the Head of CEOP he held responsibility for tackling child exploitation.

Johnny Gwynne, said:

"It has been a very real privilege to have played some small part in the establishment of such an important entity. I know I leave the organisation in good hands as it continues to strive to live by the values we set at the outset - respect, dignity and compassion. I know that all those at Redress Scotland will continue to work ceaselessly on behalf of survivors and applicants as they engage with the Redress Scheme."

Deputy chair, Bill Matthews, will serve as interim chair until a new chairperson is appointed.

Bill Matthews, said:

"I am proud to have worked with Johnny and look forward to building on his exceptional contribution to the national collective endeavour supporting survivors heal from the trauma they have experienced.

"Redress Scotland remains resolute as ever in supporting survivors. Our work will continue without disruption as we acknowledge each individual experience and help survivors and their next of kin with compassion and respect as they seek redress."

Deputy First Minister, John Swinney, said:

"I would like to thank to Johnny Gwynne for the vital leadership he has provided over the past 21 months in helping establish Redress Scotland and driving forward the progress that the organisation has made in supporting survivors.

"The many years of dedicated public service that Johnny brought to the role of chair has been invaluable and I wish him all the best for the future.

"I am grateful to Bill Matthews for stepping in as interim chair, while the process for appointing a new chair gets underway."

Notes:

Redress Scotland is the independent body which makes decisions about applications made to the Scottish Government's Redress Scheme. Redress Scotland was set up following an act passed by the Scottish Parliament called Redress for Survivors (Historical Child Abuse in Care) (Scotland)