

Public Services Reform (Scotland) Act 2010

The Public Services Reform (Scotland) Act 2010 requires Redress Scotland to publish information on our expenditure on the following areas:

- Public relations
- Overseas travel
- Hospitality and Entertainment
- External consultancy
- Staff remuneration in excess of £150,000
- Payments of more than £25,000 (excluding payments to staff)

Statement of expenditure	2024/25
	£
Public Relations	3438
Overseas Travel	0
Hospitality & Entertainment	1372
External Consultancy	0
Number of individuals who received remuneration in excess of £150,000	0
Payments of more than £25,000	0

Notes

Expenditure for Public Relations would include

- Promotional Material (e.g. Leaflets, Posters, Photography, Annual Reports)
- Marketing and Advertising
- External Events (e.g. Exhibitions and other promotional events)

- Media Work (e.g. Communications Team, Press Articles & Enquiries)
- Website

Expenditure for Overseas Travel would include

Any costs incurred from sending Redress Scotland employees out with the UK to attend business related activities.

Expenditure on Hospitality & Entertainment would include

Any costs incurred holding conferences and providing teas and coffees for external visitors directly related to business activities.

Expenditure on External Consultancy would include

Advice sought to support management in the delivery or design of a project or service. Such expenditure excludes any outsourced costs for buying service delivery.

Number of individuals who received remuneration in excess of £150,000

Any further details pursuant to staff in receipt of remuneration above £150,000 will be found within our Annual Report and Accounts 2024/25 which will be published in December 2025.

Payments of more than £25,000

Payments include all individual payment transactions, including payments for goods and services, grants or grant-in-aid to third parties and transactions with government departments or other public bodies. It does not however include information relating to remuneration or other payments made to an individual in relation to their service as a member or employee of a public body (including office-holders and company directors or secretaries), such as salary, bonuses, allowances, fees, pension, voluntary severance, compromise agreements or redundancy payments. A full list of individual transactions in excess of £25,000 over the financial year 2024/25 can be found at the bottom of this document.

In addition, the Act requires us to publish a statement of the steps they have taken during the financial year:

- i) To promote and increase sustainable economic growth:

A report on the achievement of Redress Scotland's policies and achievements in respect of sustainable development and the environment is published within our Annual Report and Accounts 2024/25 which will be published in December 2025.

- ii) To improve efficiency, effectiveness and economy:

Information on the measures taken to improve the efficiency and effectiveness within Redress Scotland can be found within our Annual Report and Accounts 2024/25 which will be published in December 2025.

Full list of payments made over £25k: